

Please Rename Yourself

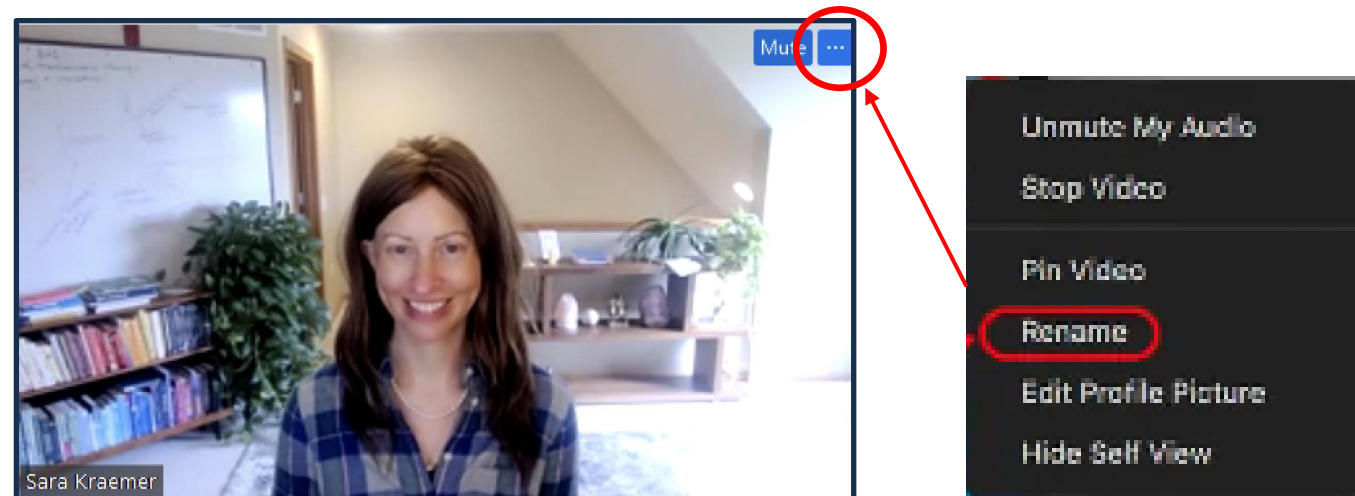
*Prepare before the
session starts*

1. Click the three dots in the top-right of your image.
2. Rename yourself using the following convention:

Firstname Lastname, Organization (Grant Type)

EXAMPLE:

Sam Smith, Cheerful University (TQP)





Reimagining the Educator Candidate Pool

SEED Program Meeting – May 18, 2022



Reflection Question

Type your
response in the
chat box.

What are the types of educators
or educator candidates that you
are currently recruiting into your
SEED program?

Preparing for Engagement



Webcams
on!



Unmute
your line to
speak.



Use the **chat**
box for
questions
and
comments.



Use chat
box for
technical
issues.

Session Overview and Objectives

01

Learn from SEED grantees who are engaging in recruitment and retention practices

02

Consider how principles of recruitment and retention practices might apply to your grant work

Invitation



Be fully prepared and present.



Take space and make space.



Support authentic conversations and dialogue.



Keep the conversation here but share the learning.



Acknowledge the empty chair.



EED TA Center Facilitators



Sara Kraemer
Technical Assistance
Lead

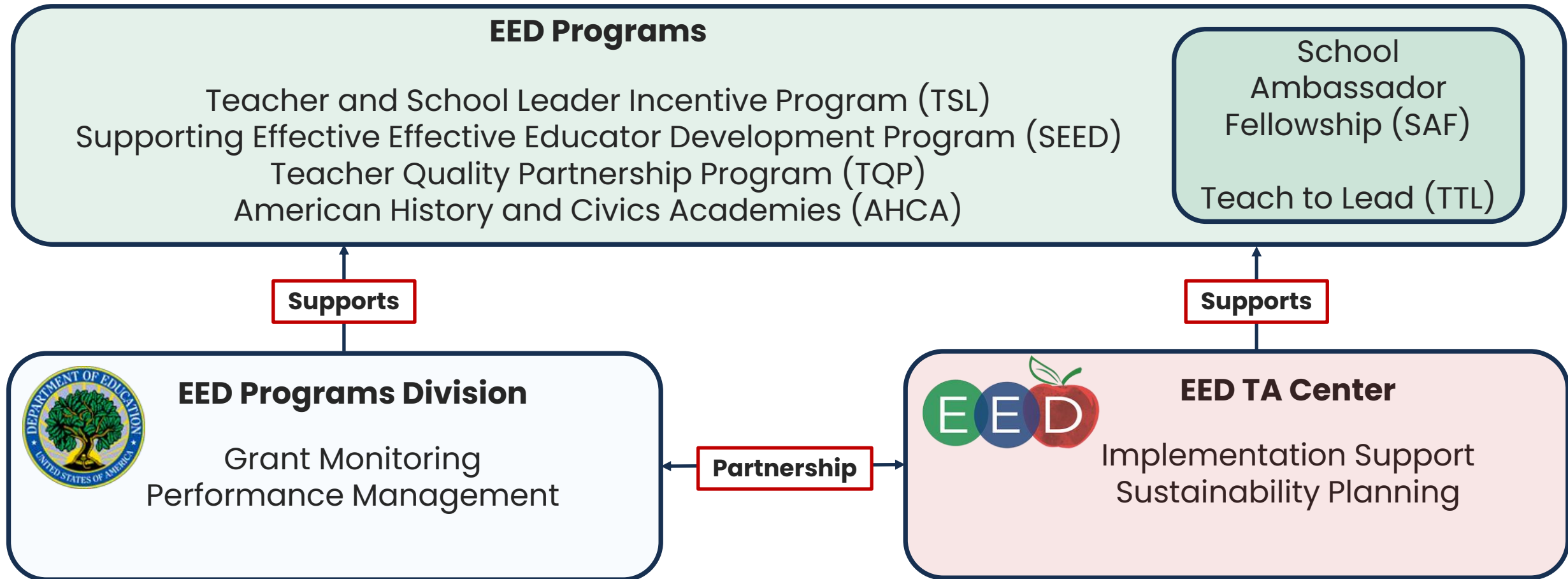


Jason LaTurner
Technical Assistance
Expert



Lynette Cameron
Project Manager

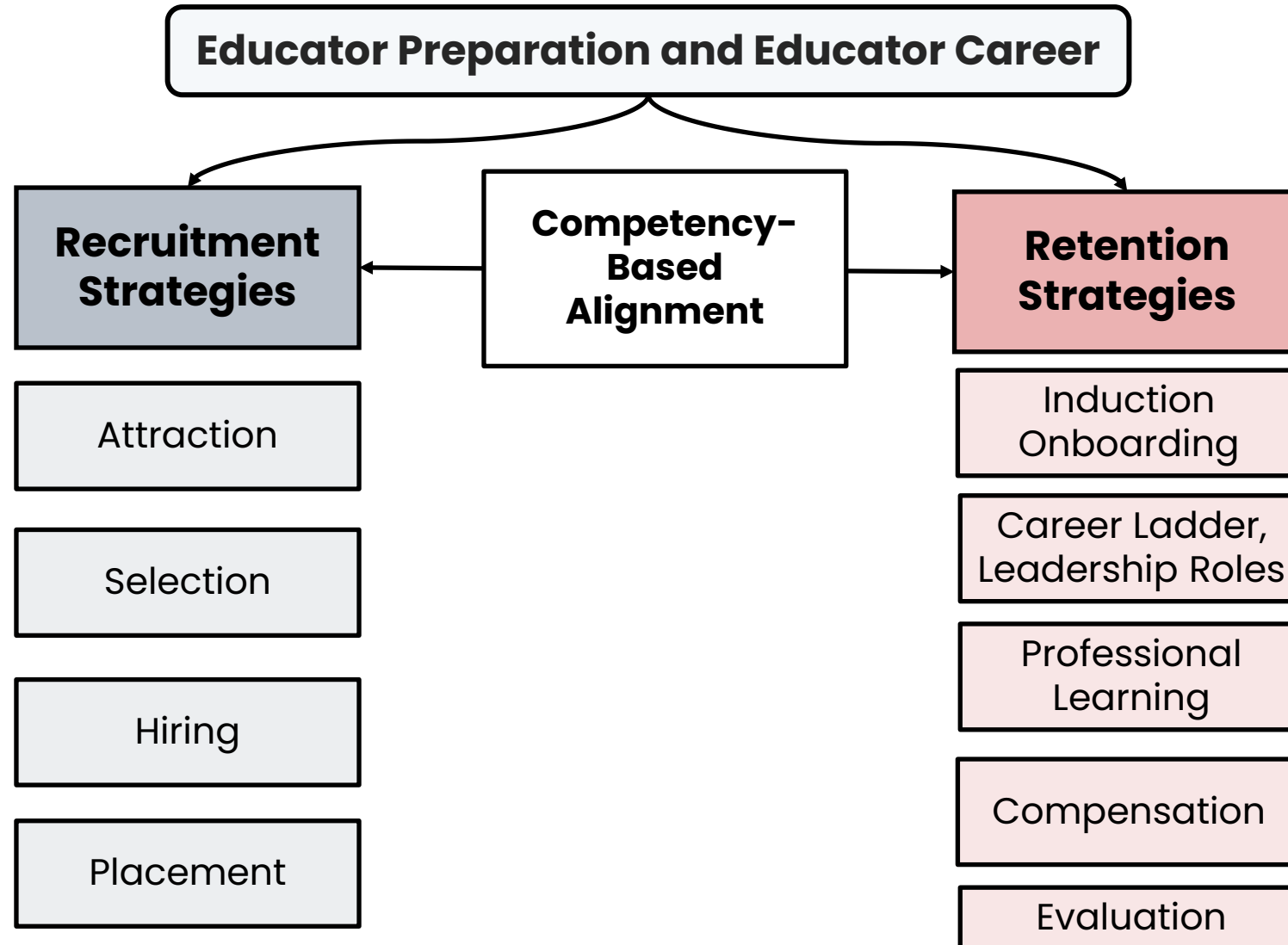
EED Programs Division and EED Technical Assistance (TA) Center



A large, light blue, stylized apple logo is centered in the background. It has a simple, rounded shape with a short stem and three leaves at the top. The logo is semi-transparent, allowing the white text to be clearly visible over it.

Recruitment and Retention Framework

Strategic Recruitment and Retention



A large, stylized apple logo in a medium blue color, centered on a solid dark blue background. The apple has a simple, rounded shape with a small stem and two leaves at the top. The word "Consultancy" is written in white, sans-serif font across the middle of the apple.

Consultancy

Consultants



Kimberly Hughes

*Director, The UTeach Institute
The University of Texas at Austin*
SEED 2018, 2021



Dr. Paige Evans

*Co-Director and Clinical Professor,
teachHOUSTON, University of Houston*
SEED 2018, 2021



SEED Program Meeting: Reimagining the Educator Candidate Pool

Center for Collaborative Education (CCE)



Yvonne Ribas
CPTP Project Director
SEED 2020



Yvonne Tran
CPTP Program Manager
SEED 2020



Suzanne Edwards-Aton
*CPTP Director for Equity
Initiatives*
SEED 2020



Ruth Ellis
*CPTP Director of Special
Education and Student
Support Initiatives*
SEED 2020



Nicole Reynolds
CPTP Program Associate
SEED 2020



Consultancy Protocol

1. Center for Collaborative Education (CCE) Problem of Practice (5 min)
2. Questions from UTeach (10 min)
3. UTeach Discussion (10 min)
4. Center for Collaborative Education (CCE) Discussion (10 min)
5. SEED Participant Reflections (5 min)



SEED Program Meeting: Reimagining the Educator Candidate Pool

Center for Collaborative Education Problem of Practice

“CPTP has a recruitment-retention goal of 300 community college student (ccs) participants to explore teaching in STEM, SPED and ECE. What are the best practices in recruiting and retaining ccs in all majors, particularly students of Color, to explore STEM teaching?”

Reflection Question

Type into the
chat or come
off mute

How will you apply the
recruitment and
retention insights from
today to your own grant
work?

A large, light blue, stylized apple logo is centered in the background. It has a simple, rounded shape with a short stem and two leaves at the top. The text is overlaid on the center of the apple.

Recruitment and Retention Resources and Next Steps

Recruitment and Retention Playlist and Meeting



SEED Thought Lab:

May 24

12:00 – 1:00 pm EST

We Value Your Feedback!

*Please fill out survey
using the QR code or click
the link in the chat*



Thank you!

How to Contact Us

U.S. Dept. of Education

Program Officers and Group Leaders

- Policy questions
- Project changes
- Data updates and amendments
- Performance and financial management questions

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EED TA Center

- Technical assistance needs and questions
- Peer connections
- Communities360 questions

EED-TA@aemcorp.com

support@grads360.org

On Communities360

EED Grantee Community

- FAQs, User Guide, and training material access
- Post discussion questions to engage with peers

EED-TA@aemcorp.com